



REGIONAL SWIMMING HUB HEAD COACH - WAIKATO REGION

Swimming Waikato is one of 13 regional entities that sit under the umbrella of Swimming New Zealand. We work alongside our 23 clubs and more than 2,300 members to deliver swimming development opportunities to swimmers, coaches, officials and volunteers to ensure they experience an excellent swimming product.

In mid 2014, Swimming Waikato established the part-time position of a Regional Coaching Coordinator who would be responsible for establishing a 'Regional Development Pathway'. The Pathway would reflect Swimming New Zealand's LTAD (Long Term Athlete Development) Model and offer development opportunities to all of the Region's swimmers, coaches, officials and volunteers. The initial focus for the Regional Coaching Coordinator was to work alongside a group of our Region's senior coaches to develop this Pathway which is now the guiding document for how swimming is delivered in the Region.

In late 2016, the Board of Swimming Waikato took the next step in growing the sport of swimming in the Region. The Regional Coaching Coordinator position transitioned into a full time role to allow significantly more support to be provided and the Regional Development Pathway was updated to reflect the learnings from the first two years of the programme, and renamed a 'Regional Swimming Hub'.

As a result, we're confident that we have got a development programme that will support every one of our members to achieve their swimming goals, no matter what those goals might be.

Our incumbent Head Coach has indicated his intention to step down from this role within the next 12 months and the Board of Swimming Waikato sees this as an opportunity to again take the Hub to a new level. As a result, we're looking for someone who -

- Is an experienced swimming coach with results that back up his/her ability.
- Is experienced in leading groups of people to achieve fantastic results.
- Is well planned and a positive communicator.
- Is innovative and a forward thinker.
- Is well connected in swimming circles in New Zealand and abroad.
- Has a tertiary education in the sciences, and can understand and communicate with the academic community to develop leading edge coaching systems.
- Believes in the philosophy of the LTAD (Long Term Athlete Development) model and the content of our Regional Swimming Hub programme.

Attached is our Regional Swimming Hub Strategic Overview document which includes the Position Description for this role. If you are someone who satisfies the requirements of the position and is looking for an exciting challenge, please register your interest by forwarding your CV and a covering letter by the **1st of August 2017** to –

Cherie McCleery
Executive Officer
Swimming Waikato
e – Cherie@swimmingwaikato.co.nz
m - +64 21 994 585

Interviews will be conducted during August by a Panel made up of a Swimming Waikato representative and a minimum of one additional independent with key knowledge in the relevant field.